



## KERALA PUBLIC ENTERPRISES (SELECTION & RECRUITMENT) BOARD

Vellayambalam, VikasBhavan P.O, Thiruvananthapuram

E-mail : [kpesrb@gmail.com](mailto:kpesrb@gmail.com) Tel : 0471-2995042

### NOTIFICATION

CATEGORY NO: **088/2024**

Opening Date: 28-10-2024

Closing Date: 30-11-2024

Name of the PSU : The Kerala Minerals and Metals Limited

Name of the post : General Manager (Technical)

No. of Vacancy : 1

Category of the PSU : A

Post Type : Permanent

Pay Scale : 140,200 - 247,100

#### I. COMPANY PROFILE:

The Kerala Minerals and Metals Ltd is an integrated Titanium Dioxide manufacturing public sector undertaking located in Kollam, Kerala, India. The company is coming under the Department of Industries, Govt. of Kerala. Its operations comprise mining, mineral separation, synthetic rutile and pigment-production plants. Apart from producing rutile-grade titanium dioxide pigment for various industries, it also produces other products like ilmenite, rutile, zircon, sillimanite, synthetic rutile etc.

#### II. JOB DESCRIPTION AND RESPONSIBILITIES:

• Develop a strategic plan for optimized productivity. • Review and improve organizational effectiveness by developing processes, overseeing employees, establishing a highly motivational work environment, and implementing innovative changes. • Adhere to company

standards for excellence and quality. • Seek out opportunities for expansion and growth by developing new business relationships. • Provide guidance and feedback to help others strengthen specific knowledge/skill areas. • Oversee day-to-day operations, assign weekly performance goals and ensure their completion, and accomplish your own goals. • Maintain project timelines to ensure tasks are accomplished effectively. • Develop, implement, and maintain budgetary and resource allocation plans. • Delegate responsibilities to the best-qualified employees and enforce all policies, procedures, standards, specifications, guidelines, training programs, and cultural values. • Resolve internal staff conflicts efficiently and to the mutual benefit of all involved.

### **III. ELIGIBILITY:**

#### **1. QUALIFICATION:**

Degree in Engineering (Chemical /Mechanical) from a recognised University.

#### **2. AGE LIMIT:**

Maximum 50 years as on the date of Notification

#### **3. EXPERIENCE:**

Minimum 20 years' post qualification experience in Executive level out of which at least 5 years should be in a senior managerial position as the Chief of Operations in a major chemical process industry with a minimum of 1000 employees.

#### **4. SKILLS:**

Should be well versed in operations, maintenance and safety functions and should be able to give proper leadership to the technical team for achieving the production and completion of other projects in time and make the Company competitive. Should be conversant with latest technology in the chemical processing.

#### **5. DESIRABLES:**

Masters in Engineering or MBA

#### **6. APPLICATION FEE:**

Rs.1500/- ; for SC/ST candidates – Rs. 375/-

### **IV. NOTE TO APPLICANTS:**

1. The applicants are required to go through the notification carefully and satisfy themselves about their eligibility for this recruitment before applying
2. Admittance to the interview will be provisional only. The Interview Board will have the right not

to evaluate the performance of the candidate if material discrepancy is found regarding the applications/credentials at the interview stage. The candidature of such candidate will be rejected.

3. Candidates shall submit their applications via online mode only. Applications submitted via any other medium will be summarily rejected.

4. Candidates must upload their essential qualification and essential experience certificates while applying. Those who fail to upload the certificates shall be summarily rejected.

5. Candidate should provide a valid email ID and mobile number as all correspondence pertaining to recruitment will be communicated by the email address and mobile number provided at the time of filling online application.

6. Relaxation in upper age limit is applicable to the eligible candidates as per rules.

**Secretary**  
**Kerala Public Enterprises**  
**(Selection & Recruitment) Board**