KERALA PUBLIC ENTERPRISES (SELECTION & RECRUITMENT) BOARD

Vellayambalam, VikasBhavan P.O,Thiruvananthapuram

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NOTIFICATION

CATEGORY NO: **115/2025**

Opening Date: 30-09-2025	Closing Date: 31-10-2025

Name of the PSU/Department	:	Kerala State Industrial Development Corporation Limited (KSIDC)
Name of the post	:	Chief Financial Officer
No. of Vacancy	:	1
Category of the PSU/Department	:	A
Post Type	:	Contract
Consolidated Pay	:	300,000

I. COMPANY/DEPARTMENT PROFILE:

The Kerala State Industrial Development Corporation Ltd established in 1961 is the Government of Kerala nodal agency for promoting and facilitating industrial and infrastructure investments in the State. It serves as a single window facilitator for entrepreneurs by supporting project conceptualization, statutory clearances and implementation, while also providing financial assistance through loans and equity participation. KSIDC plays a key role in developing industrial parks, growth centres and sector specific facilities such as life sciences, food parks etc and works closely with the Industries Department in shaping policies like the Industrial Export, Logistics and ESG frameworks. In addition KSIDC promotes start ups MSMEs and private industrial estates and acts as a liaison between investors and government agencies.

II. JOB DESCRIPTION AND RESPONSIBILITIES:

The Chief Financial Officer shall provide financial insights to the Board and Management for decision-making on investments, projects, and business expansion; manage funds, treasury operations, mobilization of resources for NBFC activities and various projects, and oversee infrastructure accounting and payroll management; ensure statutory compliance with the Companies Act, Income Tax, GST, RBI regulations, PF, ESI, NPS, and other applicable laws; oversee the preparation of financial statements, annual accounts, and MIS reporting; implement strong internal controls within the organization; monitor credit risk, NPA provisioning, and overall financial risk management; liaise with the Government of Kerala, RBI, banks, auditors, and rating agencies; oversee disbursements, collections, and loan portfolio management; and support the adoption of new financial software while strengthening the reporting framework. The above duties are indicative and not exhaustive, and the CFO may be required to perform any other responsibilities as entrusted by the Management/Board from time to time.

III. ELIGIBILITY:

1. QUALIFICATION:

CA/CMA - Member of the Institute of Chartered Accountants of India (ICAI) or the Institute of Cost Accountants of India (ICMAI)

2. AGE LIMIT:

Applicants should attain the age of 38 years and should not cross 58 years as on the date of notification.

3. EXPERIENCE:

The candidate should have 15 years of post-qualification experience of which at least 5 years must be in NBFCs/Banks/Financial Institutions (RBI regulated entities)

4. CONTRACT TENURE :

3 years

5. GENERAL INSTRUCTIONS :

1. Applicant must be a citizen of India. 2. The qualification stipulated for the post must be a regular course from a recognized University / Institute. Those applicants having qualification equivalent to any of the prescribed qualification should submit equivalency certificate issued by the competent authority and without such certificate, their candidature shall not be considered. 3. Experience acquired after the date of passing of the requisite qualification stipulated shall only be considered. 4. Candidates must upload either the original certificate or the provisional certificate issued by a competent authority when submitting their educational qualification

certificates. Uploading mark sheets, consolidated mark sheets, or statements instead of certificates will not be accepted, and such applications will be rejected.

6. APPLICATION FEE:

Rs.1500/-, For SC/ST candidates : Rs.375/-

IV. NOTE TO APPLICANTS:

1. The applicants are required to go through the notification carefully and satisfy themselves about their eligibility for this recruitment before applying
2. Admittance to the written examination/skill test/interview will only be provisional. The Board will have the right, not to evaluate the performance of the candidate if material discrepancy is found regarding the applications/credentials at any stage of the recruitment. The candidature of such applicants will be rejected.
3. Candidates shall submit their applications only through online mode.Applications submitted through any other medium will be summarily rejected.
4. Candidates must upload their essential qualification and essential experience certificates while applying.The applications in respect of those who fail to upload the certificates shall be summarily rejected.
5. Candidate should provide a valid email ID and mobile number as all correspondences pertaining to the recruitment will be communicated to the registered email id and mobile number provided at the time of filling online application.
6. Relaxation in upper age limit is applicable to eligible candidates as per rules.
7. SC/ST/OBC/EWS candidates will be eligible for reservation benefits as per rules, provided they upload valid and updated relevant certificates (Caste Certificate/Community Certificate/Non-Creamy Layer Certificate/EWS Certificate) as the case may be. In the absence of valid certificates, no reservation benefits will be granted.
8. Any form of canvassing or attempt to influence the selection process will result in disqualification of the candidate.
9. The Board reserves the right to modify, postpone or cancel the recruitment process at any stage without assigning any reason
10. Candidates are advised to keep a print out of the completed online application form for future reference.

Secretary
Kerala Public Enterprises
(Selection & Recruitment) Board