



KERALA PUBLIC ENTERPRISES (SELECTION & RECRUITMENT) BOARD

Vellayambalam, VikasBhavan P.O, Thiruvananthapuram

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NOTIFICATION

CATEGORY NO: 109/2024

Opening Date: 29-10-2024

Closing Date: 30-11-2024

Name of the PSU : Traco Cable Company Limited
Name of the post : Managing Director
No. of Vacancy : 1
Post Type : Permanent
Scale of pay of the Post : As fixed by Government from time to time

I. COMPANY PROFILE:

II. JOB DESCRIPTION AND RESPONSIBILITIES:

The Managing Director is the Chief Executive of the Company and accountable to the Board of Directors / Government / Shareholders. He/She is responsible for the efficient functioning of the Company, and for achieving its corporate objectives and performance parameters.

III. ELIGIBILITY:

1. QUALIFICATION:

Engineering Graduate / Chartered Accountant / Cost Accountant / Graduate with MBA or Post Graduate Diploma in Management (PGDIM) from a recognised University/Institute of repute.

2. AGE LIMIT:

Between 45 and 62 years as on the date of Notification.

3. EXPERIENCE:

The applicant should possess minimum 15 years' experience in Electrical/ Mechanical/ Electronics equipment/ Cable manufacturing Industry/ Electrical installation, of which at least 5 years on independent charge of the Company or Installation/ Head of the Department of company with an annual turnover of Rs.80 crores or above. (The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised is considered). Should have experience in handling Finance / HR / Marketing.

4. SPECIAL NOTE:

(i) The period of appointment shall be 5 years or till attaining the age of 65 years whichever is earlier. In the case of those who are not completed 65 years of age, the period of extension will be considered on the basis of performance evaluation based on specific norms. (ii) The first one year of appointment shall be a probationary period. Service will not be extended if the performance as head of the institution during the probation period is not satisfactory. (iii) Deputation is not allowed for appointment to the post of Managing Director. (iv) For candidates from PSUs, No objection Certificate (NOC) from the head of the organization in which they are serving should be submitted along with the application. In the case of candidates who are facing any internal/vigilance enquiry or criminal case, the details regarding the present stage should be uploaded in the form of an affidavit (NOC & Affidavit shall be uploaded under the heading 'Experience').

5. APPLICATION FEE:

Rs.1500/-, For SC/ST Candidates : Rs.375/-

IV. NOTE TO APPLICANTS:

1. The applicants are required to go through the notification carefully and satisfy themselves about their eligibility for this recruitment before applying
2. Admittance to the interview will be provisional only. The Interview Board will have the right not to evaluate the performance of the candidate if material discrepancy is found regarding the applications/credentials at the interview stage. The candidature of such candidate will be rejected.
3. Candidates shall submit their applications via online mode only. Applications submitted via any other medium will be summarily rejected.
4. Candidates must upload their essential qualification and essential experience certificates while applying. Those who fail to upload the certificates shall be summarily rejected.
5. Candidate should provide a valid email ID and mobile number as all correspondence pertaining

to recruitment will be communicated by the email address and mobile number provided at the time of filling online application.

Secretary
Kerala Public Enterprises
(Selection & Recruitment) Board