



## KERALA PUBLIC ENTERPRISES (SELECTION & RECRUITMENT) BOARD

Vellayambalam, VikasBhavan P.O, Thiruvananthapuram

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### NOTIFICATION

CATEGORY NO: **112/2024**

Opening Date: 29-10-2024

Closing Date: 30-11-2024

Name of the PSU : Travancore Cements Limited  
Name of the post : Managing Director  
No. of Vacancy : 1  
Post Type : Permanent  
Scale of pay of the Post : 43200 - 66000 (2nd CPSE)  
[Present Consolidated Pay - ₹1,44,893/-]

#### I. COMPANY PROFILE:

The Travancore Cements Limited, a Public Sector Company under Government of Kerala, is the manufacturer of the prestigious Vembanad White Cement. The Company was incorporated in the year 1946. The company started manufacture of Grey Cement in the year 1949.

#### II. JOB DESCRIPTION AND RESPONSIBILITIES:

The Managing Director is the Chief Executive of the Company and accountable to the Board of Directors / Government / Shareholders. He/She is responsible for the efficient functioning of the Company, and for achieving its corporate objectives and performance parameters.

#### III. ELIGIBILITY:

## **1. QUALIFICATION:**

Engineering Graduate / Chartered Accountant / Cost Accountant / Graduate with MBA or Post Graduate Diploma in Management (PGDIM) from a recognised University / Institute of repute.

## **2. AGE LIMIT:**

Between 45 and 62 years as on the date of Notification

## **3. EXPERIENCE:**

The applicant should possess minimum 15 years' experience in Chemical/ Petrochemical/ Fertilizer Industry of which at least 5 years with independent charge of the Company/ Head of the Department of Company with an annual turnover of Rs.10 crore or above. (The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised is considered). Should have experience in handling Finance/HR/Marketing.

## **4. DESIRABLES:**

Experience in Cement Industry will be an added advantage.

## **5. SPECIAL NOTE:**

(i) The period of appointment shall be 5 years or till attaining the age of 65 years whichever is earlier. In the case of those who have not completed 65 years of age, extension beyond five years will be considered on the basis of performance evaluation with specific norms. (ii) The first year of appointment shall be probationary period. Service will not be extended thereafter if the performance as head of the institution, is not satisfactory during probation. (iii) Deputation is not allowed for appointment to the post of Managing Director. (iv) For candidates from PSUs, No Objection Certificate (NOC) from the head of the organization in which they are serving should be submitted along with the application. In the case of candidates who are facing any internal/vigilance enquiry or criminal case, the details regarding the present stage should be uploaded in the form of an affidavit (NOC & Affidavit shall be uploaded under the heading 'Experience' after uploading the experience documents). NB:- This is a re-notification against the previous Notification Category No. 052/2024 dated 14.06.2024. All applications received against the above Notification were rejected due to insufficient qualified candidates as per the Notification.

## **6. APPLICATION FEE:**

Rs.1500/-; For SC/ST Candidates : Rs. 375/-

## **IV. NOTE TO APPLICANTS:**

1. The applicants are required to go through the notification carefully and satisfy themselves

about their eligibility for this recruitment before applying

2. Admittance to the interview will be provisional only. The Interview Board will have the right not to evaluate the performance of the candidate if material discrepancy is found regarding the applications/credentials at the interview stage. The candidature of such candidate will be rejected.

3. Candidates shall submit their applications via online mode only. Applications submitted via any other medium will be summarily rejected.

4. Candidates must upload their essential qualification and essential experience certificates while applying. Those who fail to upload the certificates shall be summarily rejected.

5. Candidate should provide a valid email ID and mobile number as all correspondence pertaining to recruitment will be communicated by the email address and mobile number provided at the time of filling online application.

**Secretary**  
**Kerala Public Enterprises**  
**(Selection & Recruitment) Board**