



## KERALA PUBLIC ENTERPRISES (SELECTION & RECRUITMENT) BOARD

Vellayambalam, VikasBhavan P.O, Thiruvananthapuram

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### NOTIFICATION

CATEGORY NO: **113/2024**

Opening Date: 29-10-2024

Closing Date: 30-11-2024

Name of the PSU : KEL Electrical Machines Ltd  
Name of the post : Managing Director  
No. of Vacancy : 1  
Post Type : Permanent  
Scale of pay of the Post : As fixed by Government from time to time

#### I. COMPANY PROFILE:

A prominent manufacturer in the field of Rotating Electrical Machinery with 30 plus years of experience and expertise in Electrical Industry and now proudly serving Defence Power Projects, Indian Railways and the General Public both in India and abroad. KEL Electrical Machines Limited – KELEML was incorporated on January 19, 2011 . The Company was taken over by Govt of Kerala from BHEL EML , a Joint Venture of BHEL and renamed as KEL EML. The Company manufactures General Purpose and Train lighting Alternators at present.

#### II. JOB DESCRIPTION AND RESPONSIBILITIES:

The Managing Director is the Chief Executive of the Company and accountable to the Board of Directors / Government / Shareholders. He/She is responsible for the efficient functioning of the Company, and for achieving its corporate objectives and performance parameters.

### **III. ELIGIBILITY:**

#### **1. QUALIFICATION:**

Engineering Graduate / Chartered Accountant / Cost Accountant / Graduate with MBA or Post Graduate Diploma in Management (PGDIM) from a recognised University/Institute of repute.

#### **2. AGE LIMIT:**

Applicants should attain the age of 45 years and should not cross 62 years as on the date of Notification of the vacancy for the post.

#### **3. EXPERIENCE:**

The applicant should possess minimum 15 years' experience in Electrical Equipment Manufacturing Industry / Electrical installation of which at least 5 years on independent charge of the company or Installation / Head of the Department of company with an annual turnover of Rs. 5 crore or above. (The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised is considered) Should have experience in handling Finance/ HR/ Marketing.

#### **4. SPECIAL NOTE:**

(i) The period of appointment shall be 5 years or till attaining the age of 65 years whichever is earlier. In the case of those who have not completed 65 years of age, extension beyond five years will be considered on the basis of performance evaluation with specific norms. (ii) The first year of appointment shall be probationary period. Service will not be extended thereafter if the performance as head of the institution during is not satisfactory during probation. (iii) Deputation is not allowed for appointment to the post of Managing Director. (iv) For candidates from PSUs, No Objection Certificate (NOC) from the head of the organization in which they are serving should be submitted along with the application. In the case of candidates who are facing any internal/vigilance enquiry or criminal case, the details regarding the present stage should be uploaded in the form of an affidavit (NOC & Affidavit shall be uploaded under the heading 'Experience' after uploading the experience documents).

#### **5. APPLICATION FEE:**

Rs.1500/-, For SC/ST candidates : Rs.375/-

### **IV. NOTE TO APPLICANTS:**

1. The applicants are required to go through the notification carefully and satisfy themselves about their eligibility for this recruitment before applying
2. Admittance to the interview will be provisional only. The Interview Board will have the right not to evaluate the performance of the candidate if material discrepancy is found regarding the

applications/credentials at the interview stage. The candidature of such candidate will be rejected.

3. Candidates shall submit their applications via online mode only. Applications submitted via any other medium will be summarily rejected.

4. Candidates must upload their essential qualification and essential experience certificates while applying. Those who fail to upload the certificates shall be summarily rejected.

5. Candidate should provide a valid email ID and mobile number as all correspondence pertaining to recruitment will be communicated by the email address and mobile number provided at the time of filling online application.

**Secretary**  
**Kerala Public Enterprises**  
**(Selection & Recruitment) Board**