



GOVERNMENT OF KERALA

Abstract

Power Department - Kerala State Electricity Board Limited - Fixing of qualification for the posts of Director (Finance), Director (Technical-Electrical) and Director (Technical-Civil) - Approved - Orders issued.

POWER (A) DEPARTMENT

G.O.(Rt)No.39/2024/POWER Dated,Thiruvananthapuram, 05-03-2024

ORDER

Kerala State Electricity Board Limited (KSEB Ltd.) incorporated under the Companies Act, 1956 on 14th January 2011 is functioning as a bundled utility carrying business of electricity generation, transmission and distribution all over the State of Kerala. The Board of Directors consisting of the Chairman & Managing Director and other appointed Directors is the supreme governing body of the Company. Director is a member of the Board of Directors and reports to the Chairman and Managing Director and is responsible for all the aspects of business of the Company in a prudent and commercial manner including planning and organising the process and operation. Government have decided to entrust recruitment to the posts of Director (Technical-Electrical), Director(Technical-Civil) and Director (Finance) to Kerala Public Enterprises (Selection and Recruitment) Board. Appointments to the above posts of the Directors the Kerala State Electricity Board Limited will be subject to the service conditions given below.

Appointments may be made from the following three streams viz.,

1. In service – Applicants who are in service of Kerala State Electricity Board Limited and satisfy the other eligibility criteria prescribed.
2. On deputation – Applicants who are in service of Central Government / State Government / Central or State PSUs / State Owned DISCOMs/TRANSCOs/GENCOS and satisfy the other eligibility criteria prescribed
3. Open market- Applicants presently in active service of Companies satisfying the other eligibility criteria prescribed.

I. Educational Qualifications and Experience

1. Director (Finance) :

a. Stream-1 (In-service Candidates)

Essential :

Education: Graduation + Chartered Accountant/ Cost & Management Accountant

Experience: The applicant shall have experience of 20 years in KSEB Ltd. of which minimum of one year in the cadre not below the rank of Chief Financial Officer or its equivalent.

Desirable :

Education: MBA from a reputed institution

b. Stream-2 (From Central Government Service- on deputation)

Candidates from the following services :

- i) Indian Audit & Accounts Service (IA&AS);
- ii) Indian Civil Accounts Service (ICAS);
- iii) Indian Defence Accounts Service (IDAS);
- iv) Indian Revenue Service (IRS);
 - (a) Customs Branch (Indian Customs Service, Group 'A')
 - (b) Central Excise Branch (Central Excise Service, Group 'A')
 - (c) Income Tax Branch (Income Tax Service, Group 'A')
- v) Indian Posts and Telegraphs Accounts and Finance Service.

The candidate shall be holding a post not below the level of Joint Secretary.

c. Stream 3 (From Direct open market candidates)

Essential

Education: Graduation + Chartered Accountant / Cost & Management Accountant

Experience: The applicant shall have Experience of 20 years of which minimum of three years in the cadre of Director (Finance) /Chief Financial Officer or its equivalent in a company having minimum annual turnover of Rs. 5,000 crores.

Desirable

Education: MBA from a reputed institution Experience: In Power & Energy Sector Companies.

2. Director (Technical- Electrical):

a) Stream-1 (From In-service Candidates)

Essential

Education: Graduation in Electrical Engineering or its allied branches

Experience: The applicant shall have Experience of 20 years in KSEB Ltd. of

which minimum of one year in the cadre not below the rank of Chief Engineer.

Desirable

Education: MBA from a reputed institution.

b. Stream-2 (From Central Government Service/ State Government Service / Central or State PSUs- on deputation)

Essential

Education: Graduation in Electrical Engineering or its allied branches

Experience: The applicant shall have Experience of 20 years of which minimum of three years in the cadre not below the rank of Chief Engineer or its equivalent. The applicant shall also have project management experience of implementation of projects in relevant field.

Desirable

Education: MBA from a reputed institution

Experience: In Public Sector Power & Energy Companies like DISCOMs/TRANSCOs/ GENCOs)

c. From Direct open market candidates:

Essential

Education: Graduation in Electrical Engineering or its allied branches

Experience: The applicant shall have Experience of 20 years of which minimum of three years in the cadre not below the rank of Chief Engineer or its equivalent. The applicant shall also have project management experience of implementation of projects in relevant field.

Desirable

Education: MBA from a reputed institution

Experience: In Power & Energy Sector Companies

3. Director (Technical-Civil):

a) In-service Candidates

Essential

Education: Graduation in Civil Engineering

Experience: The applicant shall have Experience of 20 years in KSEB Ltd. of which minimum of one year in the cadre not below the rank of Chief Engineer.

Desirable

Education: MBA from a reputed institution.

b)From Central Government Service/ State Government Service / Central or State PSUs- on deputation

Essential

Education: Graduation in Civil Engineering

Experience: The applicant shall have Experience of 20 years of which minimum of three years in the cadre not below the rank of Chief Engineer or its equivalent. The applicant shall also have project management experience of implementation of projects in relevant field.

Desirable

Education: MBA from reputed institutions Experience: In Public Sector Power & Energy Companies like DISCOMs/TRANSCOs/ GENCOS

c) Stream-3 (From Direct open market candidates)

Essential

Education: Graduation in Civil Engineering

Experience: The applicant shall have Experience of 20 years of which minimum of three years in the cadre not below the rank of Chief Engineer or its equivalent. The applicant shall also have project management experience of implementation of projects in relevant field.

Desirable:

Education: MBA from a reputed institution

Experience: In Power & Energy Sector Companies.

II. Nationality (common to all streams)

Applicant must be an Indian Citizen.

III. Pay and Allowances

a. Stream-1 (In service candidates)

i) The regular pay and allowances applicable as on the date of joining the post of Director and ii) Special Pay of Rs. 10,000 + Applicable DA

Stream-2 (On deputation candidates)

i) Scale of Pay: Rs. 1,14,000-1,66,400 and ii) Special Pay: Rs. 10,000 + Applicable DA subject to a protection of pay and allowances he/she would have

drawn if he/she had continued in the parent cadre.

Stream-3 (Open market candidates)

i) Scale of Pay: Rs. 1,14,000-1,66,400 and ii) Special Pay: Rs. 10,000 + Applicable DA

Perquisites: Rent-free furnished accommodation.

IV. Age

In-service Candidates and for candidates from State Government Service / State PSUs): Not more than 54 years as on the date of publication of Notification

Central Government Service/ Central PSUs- on deputation : Not more than 58 years as on the date of publication of Notification

Open market candidates: Not more than 60 years as on the date of publication of Notification.

V. Tenure of appointment

The appointment shall initially be for a period of 3 (three) years from the date of joining, with a provision that the Government of Kerala will have option to terminate the services with three Months' notice.

Extendable by two years based on performance.

VI. Method of Appointment

Recruitment through Kerala Public Enterprises (Selection & Recruitment) Board.

(By order of the Governor)
SAURABH JAIN
SECRETARY

To:

Chairman & Managing Director, KSEB Ltd., Vydhyuthi Bhavanam, Pattom, Thiruvananthapuram.

Secretary, KSEB Ltd., Vydhyuthi Bhavanam, Pattom, Thiruvananthapuram.

Principal Accountant General (Audit), Kerala, Thiruvananthapuram.

Accountant General (A&E), Kerala, Thiruvananthapuram

Information & Public Relation (Web & New Media) Department.

Stock File/Office Copy.

Forwarded /By order

Section Officer