

Syllabus for written examination for the post of Legal officer, KMML

1. Jurisprudence, Interpretation & General Laws

- Sources of Law : Statutes, Custom, Precedents, Judicial decisions.
- Interpretation of Statutes : Golden rule, Mischief rule, Literal rule, Harmonious construction.
- Law of Contracts, Law of Torts, Specific Relief Act, Arbitration, Mediation, and Conciliation Laws.

2. Constitution of India & Administrative Law

- Constitution of India : Fundamental Rights, Directive Principles of State Policy, Fundamental Duties.
- Legislative Powers of Union & States, Executive & Judicial Powers, Writ Jurisdiction.
- Administrative Law : Principles of Natural Justice, Delegated Legislation, Judicial Review.

3. Company Law & Governance

- Companies Act 2013 : Incorporation, Board of Directors, Share Capital, Meetings, Corporate Governance.
- Shareholder Rights, Minority Protection, CSR, SEBI LODR Regulations.
- Insider Trading Laws, Related Party Transactions, Corporate Frauds
- Secretarial Audit, Role of NCLT & NCLAT.

4. Securities & Financial Laws

- SEBI Act, Securities Contract Regulation Act,

5. Industrial & Labour Laws

- Labour Codes, Industrial Disputes Act, Factories Act, Wage Laws.
- Employees Provident Fund, ESI, Gratuity Act, Equal Remuneration Act.
- Workplace Safety, Prevention of Sexual Harassment Laws, Contract Labour Regulations.

6. Tax Laws

- Income Tax Act, GST, Corporate Taxation.

7. Right to Information Act 2005

- Right to information Act and Rules made there under

NB : The recruitment process will consist of written examination and interview

(i) Written examination - 100 marks

(ii) Interview - 25 marks

Total - 125 marks