KERALA PUBLIC ENTERPRISES (SELECTION & RECRUITMENT) BOARD

Vellayambalam, VikasBhavan P.O,Thiruvananthapuram

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NOTIFICATION

CATEGORY NO: **036/2026**

Opening Date: 21-11-2026 Closing Date: 19-12-2026

Name of the PSU/Department	:	Kerala State Cashew Development Corporation Ltd (KSCDC)
Name of the post	:	Commercial Manager
No. of Vacancy	:	1
Category of the PSU/Department	:	C
Post Type	:	Permanent
Pay Scale	:	19,275 - 51,875

I. COMPANY/DEPARTMENT PROFILE:

The Kerala State Cashew Development Corporation Limited (KSCDC) was incorporated in July 1969 and started Commercial activities in the year 1971 as a company fully owned by the Government of Kerala. From the modest beginning in 1969 Corporation has now grown into a large organization playing a pivotal role in Cashew industry. KSCDC is running 30 cashew factories across Kerala State with an annual production capacity of 30,000 MT. The Corporation is engaged in processing Raw Cashew Nuts(RCN) and marketing Cashew Kernels in both domestic and international markets.

II. JOB DESCRIPTION AND RESPONSIBILITIES:

Managing marketing and Sales team across the company. Import of raw cashew nut ,High sea

sales purchases ,export, inviting tenders, Retail sales ,handling audit / inspection of various Government agencies. Commercial acumen in Strategic planning ,Data analytics and Digital marketing skills, Leadership qualities, Marketing analysis ,Financial Management, and Communication skills are needed.

III. ELIGIBILITY:

1. QUALIFICATION:

Degree from a recognised University and MBA with specialisation in Marketing from a reputed Institution by regular course of study.

2. AGE LIMIT:

Maximum age of 45 years as on the date of Notification.

3. EXPERIENCE:

7 years' post qualification experience in the relevant field.

4. SKILLS:

Commercial acumen in Strategic planning ,Data analytics and Digital marketing skills. Leadership qualities, Marketing analysis ,Financial Management, and Communication skills are needed.

5. APPLICATION FEE:

Rs. 1000/- ; For SC/ST candidates Rs. 250/-

6. SALARY AND ALLOWANCE :

Scale of pay shown above is pre-revised.

IV. NOTE TO APPLICANTS:

1. The applicants are required to go through the notification carefully and satisfy themselves about their eligibility for this recruitment before applying
2. Admittance to the written examination/skill test/interview will only be provisional. The Board will have the right, not to evaluate the performance of the candidate if material discrepancy is found regarding the applications/credentials at any stage of the recruitment. The candidature of such applicants will be rejected.
3. Candidates shall submit their applications only through online mode.Applications submitted through any other medium will be summarily rejected.
4. Candidates must upload their essential qualification and essential experience certificates while applying.The applications in respect of those who fail to upload the certificates shall be summarily rejected.

5. Candidate should provide a valid email ID and mobile number as all correspondences pertaining to the recruitment will be communicated to the registered email id and mobile number provided at the time of filling online application.

6. Relaxation in upper age limit is applicable to eligible candidates as per rules.

7. SC/ST/OBC/EWS candidates will be eligible for reservation benefits as per rules, provided they upload valid and updated relevant certificates (Caste Certificate/Community Certificate/Non-Creamy Layer Certificate/EWS Certificate) as the case may be. In the absence of valid certificates, no reservation benefits will be granted.

8. Any form of canvassing or attempt to influence the selection process will result in disqualification of the candidate.

9. The Board reserves the right to modify, postpone or cancel the recruitment process at any stage without assigning any reason

10. Candidates are advised to keep a print out of the completed online application form for future reference.

Secretary
Kerala Public Enterprises
(Selection & Recruitment) Board